

## Outstanding Teaching Award

The Outstanding Teaching Award recognizes exemplary performance in classroom instruction, particularly evident through successful interpersonal interactions with students. This includes a genuine commitment to their personal, social, and academic advancement.

### **Eligibility Requirements:**

1. Any member of the teaching Faculty is eligible.
2. Recipients of this award within the previous 5 academic years, staff (except those serving in an additional adjunct role), assistant vice presidents, deans, and members of Senior Officers Plus are not eligible for this award.

### **Selection Criteria:**

1. Demonstrated ability to facilitate meaningful learning experiences, engage students, and effectively convey the subject matter.
2. Positively impacts the students' academic progress and personal development through inspiration, mentoring, and support within and beyond the classroom.
3. Excellence in building positive and supportive relationships with students, showcasing genuine concern for their overall well-being.

### **Nomination Process:**

- Nominations for this award should be submitted by a faculty colleague and/or from a student who is currently under the instruction of the nominee or has been taught by them in the past.
- Nomination letters should be submitted as a .pdf file (not exceeding 2 pages) and must include:
  - Full name of the nominee
  - Full name and Ringling College contact information of the nominator(s)
  - Specific award for which the nomination is made
  - Information, support, and/or examples of the nominee's performance and qualifications regarding the specific award's selection criteria. (Please be detailed and address all the criteria listed above for full consideration.)
- Nominations should be emailed to: [FacultyAwards@ringling.edu](mailto:FacultyAwards@ringling.edu)

## **Distinguished Faculty Award**

The recipient of this award is celebrated for their outstanding contributions across the spectrum of an extensive career—embracing excellence in teaching, scholarship, and service. This accolade signifies the pinnacle of achievement within our faculty, encompassing a passion and eagerness for their pedagogical philosophy, a seamless integration of theory and practice both inside and outside the classroom, and a commendable dedication to extensive service and leadership, benefiting students, colleagues, and the broader community. It is a recognition of significant and remarkable contributions over the length of a distinguished career.

### **Eligibility Requirements:**

1. Any Full-Time Faculty member who has been employed at Ringling College for more than ten academic years.
2. Previous recipients, staff, assistant vice presidents, deans, and members of Senior Officers Plus are not eligible for this award.
3. This award is not necessarily given each year. It may be given when the committee feels it is especially deserved.

### **Selection Criteria:**

1. Demonstrated consistent excellence in teaching, scholarship, and service throughout their career. Further details below:
  - a. Teaching: Evidence of innovative and creative approaches to teaching that have positively impacted student learning outcomes.
  - b. Scholarship: A strong record of relevance through scholarship, research, or industry involvement, with a continuous commitment to professional development, staying current with advancements in their field
  - c. Service: A history of active and meaningful service to the institution, colleagues, students, and the broader community.

### **Nomination Process:**

- Nominations for this award should be submitted by one or more faculty members or Academic Affairs Leadership.
- Nomination letters should be submitted as a .pdf file (not exceeding 2 pages) and must include:
  - Full name of the nominee
  - Full name and Ringling College contact information of the nominator(s)
  - Specific award for which the nomination is made
  - Information, support, and/or examples of the nominee's performance and qualifications regarding the specific award's selection criteria. (Please be detailed and address all the criteria listed above for full consideration.)
- Nominations should be emailed to: [FacultyAwards@ringling.edu](mailto:FacultyAwards@ringling.edu)

## Outstanding Staff Award

This award recognizes excellence in job performance, including successful interpersonal relationships with the public, peers, and supervisors. It acknowledges sincere dedication to personal and professional growth leading to outstanding performance, contributions to the advancement of Ringling College as an institution of higher learning, and a demonstrated commitment to college and/or community service.

### **Eligibility Requirements:**

1. Any non-exempt or exempt staff member is eligible for this award.
2. Previous recipients, faculty, assistant vice presidents, deans, and Senior Officers are not eligible for this award.

### **Selection Criteria:**

1. Consistent excellence in the performance of duties.
2. Successful interpersonal relationships with the public (if appropriate), peers, and supervisors.
3. Sincere concern in developing and progressing to performance that is even more outstanding.
4. Additional contributions to the growth and development of Ringling College as an institution of higher learning.
5. Demonstrated commitment to outstanding college and/or community service.

### **Nomination Process:**

- Nominations may be made by any member of the Ringling College Community
- Nomination letters should be submitted as a .pdf file (not exceeding 2 pages) and must include:
  - Full name of the nominee
  - Full name and Ringling College contact information of the nominator(s)
  - Specific award for which the nomination is made
  - Information, support, and/or examples of the nominee's performance and qualifications regarding the specific award's selection criteria. (Please be detailed and address all the criteria listed above for full consideration.)
- Nominations should be emailed to: [StaffAwards@ringling.edu](mailto:StaffAwards@ringling.edu)

## Service Distinction Award

The Service Distinction Award acknowledges the valuable contributions of employees who frequently fulfill responsibilities “behind the scenes.” While this employee may not engage directly with students on a regular basis, they warrant acknowledgment for their significant impact on the student experience. This staff member consistently excels in executing duties, readily stepping in where required, and upholding a positive approach to their work.

### **Eligibility Requirements:**

1. Any non-exempt or exempt staff member is eligible.
2. Previous recipients, faculty, assistant vice presidents, deans, and Senior Officers are not eligible for this award.

### **Selection Criteria:**

1. Consistent excellence in the performance of duties, including attendance, attitude and fulfillment of position requirements.
2. Maintains a positive approach to their work and has a meaningful impact on colleagues and/or students.
3. Willingness to fill in when and wherever they are needed to help their team/colleagues and Ringling College.
4. Works behind the scenes to improve the success of our students, faculty and staff.

### **Nomination Process:**

- Nominations may be made by any member of the Ringling College Community
- Nomination letters should be submitted as a .pdf file (not exceeding 2 pages) and must include:
  - Full name of the nominee
  - Full name and Ringling College contact information of the nominator(s)
  - Specific award for which the nomination is made
  - Information, support, and/or examples of the nominee’s performance and qualifications regarding the specific award’s selection criteria. (Please be detailed and address all the criteria listed above for full consideration.)
- Nominations should be emailed to: [StaffAwards@ringling.edu](mailto:StaffAwards@ringling.edu)

## **Diversity, Equity, & Inclusion Award**

This award recognizes a staff or faculty member who exhibits exceptional leadership and dedication to advancing, developing, and promoting sustainable diversity, equity, and inclusive excellence throughout the campus. The recipient serves as a catalyst for change in fostering diversity, equity, and inclusion not only on campus but also within the broader community.

### **Eligibility Requirements:**

1. All faculty, staff, and administrators are eligible for the Diversity, Equity, & Inclusion Award.
2. Candidate must have performed service during each of the past three years.
3. Previous winners of this award are not eligible.

### **Selection Criteria:**

1. Showcases outstanding leadership and unwavering dedication to fostering, developing, and sustaining diversity, equity, and inclusive excellence across the entire campus.
2. Serves as a catalyst for transformative change in the realm of diversity, equity, and inclusion within the campus community.
3. Makes additional cross-cultural and impactful contributions that foster the advancement and progress of Ringling College as an institution of higher learning.
4. Collaborates with other departments or entities across campus to establish a culture of diversity, equity, and inclusion.
5. Demonstrates integrity, models inclusivity, and actively acts as a bystander and ally when necessary.

### **Nomination Process:**

- Nominations may be made by any member of the Ringling College Community
- Nomination letters should be submitted as a .pdf file (not exceeding 2 pages) and must include:
  - Full name of the nominee
  - Full name and Ringling College contact information of the nominator(s)
  - Specific award for which the nomination is made
  - Information, support, and/or examples of the nominee's performance and qualifications regarding the specific award's selection criteria. (Please be detailed and address all the criteria listed above for full consideration.)
- Nominations should be emailed to: [CampusAwards@ringling.edu](mailto:CampusAwards@ringling.edu)

## **Milestone Award**

The Milestone Award is given to a faculty or staff member, or administrator who exhibits an outstanding record of proficiency, resourcefulness, and commitment. This includes noteworthy engagement in initiatives that contribute to the progress of academic, intercultural, or co-curricular programs, as well as evidence of creative accomplishments, substantial research, technical expertise, or professional advancement. This award is presented in recognition for significant and innovative contributions that have expanded the College's service to students and the community, along with demonstrated leadership in educational, social, and professional programs.

### **Eligibility Requirements:**

1. All faculty, staff, and administrators are eligible for the Milestone Award.
2. Candidate must have performed service during each of the past ten years.
3. Previous winners of this award are not eligible.
4. This award is not necessarily given each year. It may be given when the committee feels it is especially deserved.

### **Selection Criteria:**

1. Consistently superior record of competence, resourcefulness, and dedication as an employee of the College.
2. Noteworthy involvement in activities that have served to advance academic, intercultural, or co-curricular programs—in short, anything which bears on the health, education, welfare and well-being of the students.
3. Evidence of creative achievement, significant research, technical training, or other professional growth in an academic discipline or an area of growth.
4. Other significant innovative work that has enhanced the opportunities of the College to broaden its service to students and the community.
5. Demonstrated leadership in educational, social and professional programs.

### **Nomination Process:**

- Nominations may be made by any member of the Ringling College Community
- Nomination letters should be submitted as a .pdf file (not exceeding 2 pages) and must include:
  - Full name of the nominee
  - Full name and Ringling College contact information of the nominator(s)
  - Specific award for which the nomination is made
  - Information, support, and/or examples of the nominee's performance and qualifications regarding the specific award's selection criteria. (Please be detailed and address all the criteria listed above for full consideration.)
- Nominations should be emailed to: [CampusAwards@ringling.edu](mailto:CampusAwards@ringling.edu)